



THE COMMUNITY CONNECTOR PROGRAM

Do you have a new employee that is contemplating a move to Greater Shepparton?

Then our Community Connector can assist you!

This program provides a service to support employees contemplating applying or accepting a position with a Greater Shepparton organisation, or those who have already accepted a job and are needing to move to the region to start their role.

The Community Connector Program is designed to facilitate the employee's and/or their partner's/family's integration into our community and to create meaningful opportunities to connect with others in the region, so that they feel welcome and will eventually call Greater Shepparton home.

By feeling at home in Greater Shepparton, this is likely to increase the employee's satisfaction and commitment to the workplace.

The Community Connector Program is a collaborative partnership between Greater Shepparton City Council and Committee for Greater Shepparton, servicing Greater Shepparton employers to assist with the attraction and retention of new employees to the region.

The program has a focus on hard to fill roles in such industries as agriculture and horticulture, building surveying, engineering, health and teaching just to name a few.

The Community Connector Program is responsible for providing services and support in the following areas:

- 1. Social connections** – with existing locals as well as other new people to the region.
- 2. Place integration** – promoting awareness of the available amenities, services, events, activities in the region etc.
- 3. Community participation** – exploring opportunities to participate or volunteer with committees or community groups and sporting associations etc.





The Community Connector service has been very successful engaging with several major employers. Access to the program from other businesses and organisations is welcome.

This is how the Community Connector can assist your business or organisation:

- Ensure that newly-recruited employees are warmly welcomed to and informed about the Greater Shepparton region. Ensure that mechanisms exist to be able to connect these individuals pre and post their arrival to the region.
- Nurture and strengthen social connections of newly-arrived employees (and their partners/family) to the region.
- Ensure that newly-arrived employees are connected with necessary services.
- Assist with finding housing, employment and/or educational opportunities for partners of new employees to the region.
- Based on research, evidence tell us that we need to connect new employees (their partner/family) with activities of interest and cultural connections or communities where appropriate.
- Create or leverage opportunities and events for new employees/residents that support the development of social networks.
- Consult and facilitate partnerships with employers, community groups and organisations to facilitate the objectives of the position.
- Identify opportunities to build alliances, create partnerships and work collaboratively to ensure a holistic approach to the employee/new resident is undertaken.
- Together with our business partners measure levels of success and report on the project outcomes.

To discuss how the program can assist with the recruitment and retention of staff please contact:

E: communityconnect@c4gs.com.au

M: 0468 562 826

W: greatthings.com.au/live

Facebook: Great Careers + Lifestyles - Jobs in Greater Shepparton

